



**St Mary's CE School, Clymping
Academic Year 2020/21**

At St Mary's school, we are committed to the following Equality Objectives:

- ❖ To eliminate discrimination, harassment and victimisation
- ❖ To promote equality of access and opportunity within our school and within our wider community
- ❖ To promote positive attitudes to difference and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origins
- ❖ To ensure that equality and inclusive practice are embedded across all aspects of school life the Equality Policy refers to the UN Convention on the Rights of the Child, which includes recognition of a range of educational, wellbeing and material outcomes

The Equality Act 2010 covers the following protected characteristics:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race